

About Giving

The Bible calls every believer to give First Fruits—to give the first of their income to God and His work. (Proverbs 3:9-10; I Corinthians 16:1; etc.)

The Bible promotes tithing—(giving the first 10% of our income to our local church and its ministries). This is essential Jesus-following behavior. (Genesis 14:18-20; Leviticus 27:30; Malachi 3:6-18; Matthew 23:23-24)

We believe God calls His children to give beyond a tithe. Enthusiastic, joy-filled generosity springs from our love for God and His people, even those we don't personally know. (II Corinthians 8 and 9)

We believe you cannot out give God. (II Corinthians 9:15)

Hearty generosity is a key indicator of a healthy biblical community. (Acts 2 and 4)

Budget Realities

This is an opportunity to invest in Granite Springs and **reNEW** ministries that refresh the core of our vision as a grace-based, missional church.

Our 2010 budget is LESS than the budget of the past four years. In addition, even with these new hires, our full-time staff equivalent is less than it was in 2002. Special **reNEW** funds help us make up the loss of rental income from the Seventh Day Adventist Church and the increased expenses from having actual staff on site, rather than being in the recruitment mode of the last two years. These funds will help us expand our ministries this year.

Your Largest Offering?

Sunday, March 28 we'll gather our "**reNEW** Offering" during our morning worship services. That morning we will all bring to church what might be the largest offering some of us have ever given. We will also have an opportunity to turn in our pledge cards that register weekly, quarterly, or annual giving to this nine month effort. The total offering and pledged amounts will be announced on our website the following Monday morning. For people who cannot attend that service, pledge cards can be obtained and mailed to the church office.

Granite Springs Church * 1170 East Joiner Parkway * Lincoln * California * 95648 * (916) 645-9620

renew!

**Create in me a pure heart, O God,
and renew a steadfast spirit within me.
Psalms 51:10**

**Be transformed by the renewing of your mind.
Romans 12:2**

Renew ¹

Definition: To make new again; to restore, to freshness or vigor; to give new life to; to rejuvenate; to re-establish; to recreate; to rebuild; to make new spiritually; to repeat as to reaffirm.

STRATEGIC NEW STAFF HIRES

Children's and Women's Ministries Director (two-thirds time) [New Position](#)

We are pleased to have Lia Harper ready to serve as our first staff person dedicated primarily to ministering to children, their families, and our community. She brings a wealth of experience as a former teacher with 12 years classroom experience, Pampered Chef leader/speaker for 15 years, and Granite Springs office administrator for the last two years.

Lia will now be the visionary leader for our entire Children's Ministry—including Nursery, Busy Builders, Rainbow Club, and Club 45. She will recruit and shepherd teachers and assistants. Hiring for this position has been a target since 2005. In addition, she will serve as our first staff person dedicated to women's ministry.

High School Team Leader (two-thirds time) [New Position](#)

Sam Yohannes brings a wealth of experience working with high school students. He served as GS Youth Director for five years before leaving to work at Oracle. We're excited to have him lead our High School and College ministries. His new focus will be creating a team of leaders who connect with students and their families.

Junior High Leader (half time) [reNEWed Internship](#)

[reNEW](#) enables us to keep the services of Vasa Lokteff who has served well this year as our Junior High Ministry Intern. We expect Vasa's ministry skills and expertise will continue to flourish in this role.

Pastor of Hospitality and Adult Education [reNEWed Role](#)

Doug Bouws begins his ninth year on staff this summer (his first year was his seminary internship). We are so pleased to have such a skilled, long term pastor on staff. He continues his role as Hospitality Pastor with new emphasis on being the team leader for discipleship, adult ministries, community service projects, and stewardship training to go along with his leading of small group ministry, facility people, and hospitality ministries.

LEADERSHIP TRAINING SITE at Granite Springs Church

Interns: We continue to serve as a training base for interns. This summer we'll host our seventh Calvin Seminary intern, Brian Van Soelen, and our fourth Jubilee Fellow from Calvin College. In addition, we're looking for creative ways to network with William Jessup University and believe our new staff additions will help make that possible.

Kevin continues to be co-director of the **Sierra Leadership Network**, a ministry sponsored by the denomination that focuses on helping mission-oriented churches develop new leaders. During the next year, SLN will host a nationally known bio-ethicist.

Campus Ministry at UC Davis: Our church continues to work with a network of new church plants in the Sacramento area (Midtown, Gardenland, Natomas, Folsom, Florin Road). The latest church has begun in Davis and will be connected to a campus ministry for which we are currently recruiting.

reNEWing Ourselves

[reNEWing our Generosity](#)

Stewardship is a basic understanding that everything we are, and everything we have, is a gift entrusted to us. God owns it all and calls us His managers. Stewardship is the management of our time, talent, and treasure. As we grow as stewards, our life and the decisions we make reflect His daily presence.

A healthy church passionately desires and helps Jesus followers manage God's gifts to them, teaching every believer how to become a faithful steward. The goal of reNEW is to help all of us make life-changing, spiritual adjustments in our lifestyle. Whether you are new to the faith, or more experienced, [reNEW](#) can help you grow in your faith for Jesus.

[reNEWing our Spiritual Growth](#)

Faith is a journey. It never ends but continues to grow. What new ([or renewed](#)) spiritual disciplines will you embrace in the next months?

Might you commit to praying for Granite Springs, for your neighborhood (and neighbors), and our community? Might you look for new ways to embrace the ancient disciplines of silence, worship, Sabbath-keeping, fasting, or scripture memory? Might you try one for the first time (with a friend or two)?

Stewardship is a journey toward spiritual growth. [reNEW](#) helps us think about the next steps in our life of faith, toward becoming fully faithful Jesus-followers.

[reNEWing our Time and Abilities](#)

God gives each Jesus-follower spiritual gifts that contribute to the health of the entire church community. The gifts God gives to each of us belong to all of us. (Romans 12:3-8)
Our call to be stewards and "agents of renewal" flows from our identity as "image bearers of God." (Genesis 1:28)

We follow Jesus who said, "The son of man came not to be served, but to serve, and to give his life as a ransom for many..." (Matthew 20:28)

Might you look for new ways to serve people in your network of relationships?